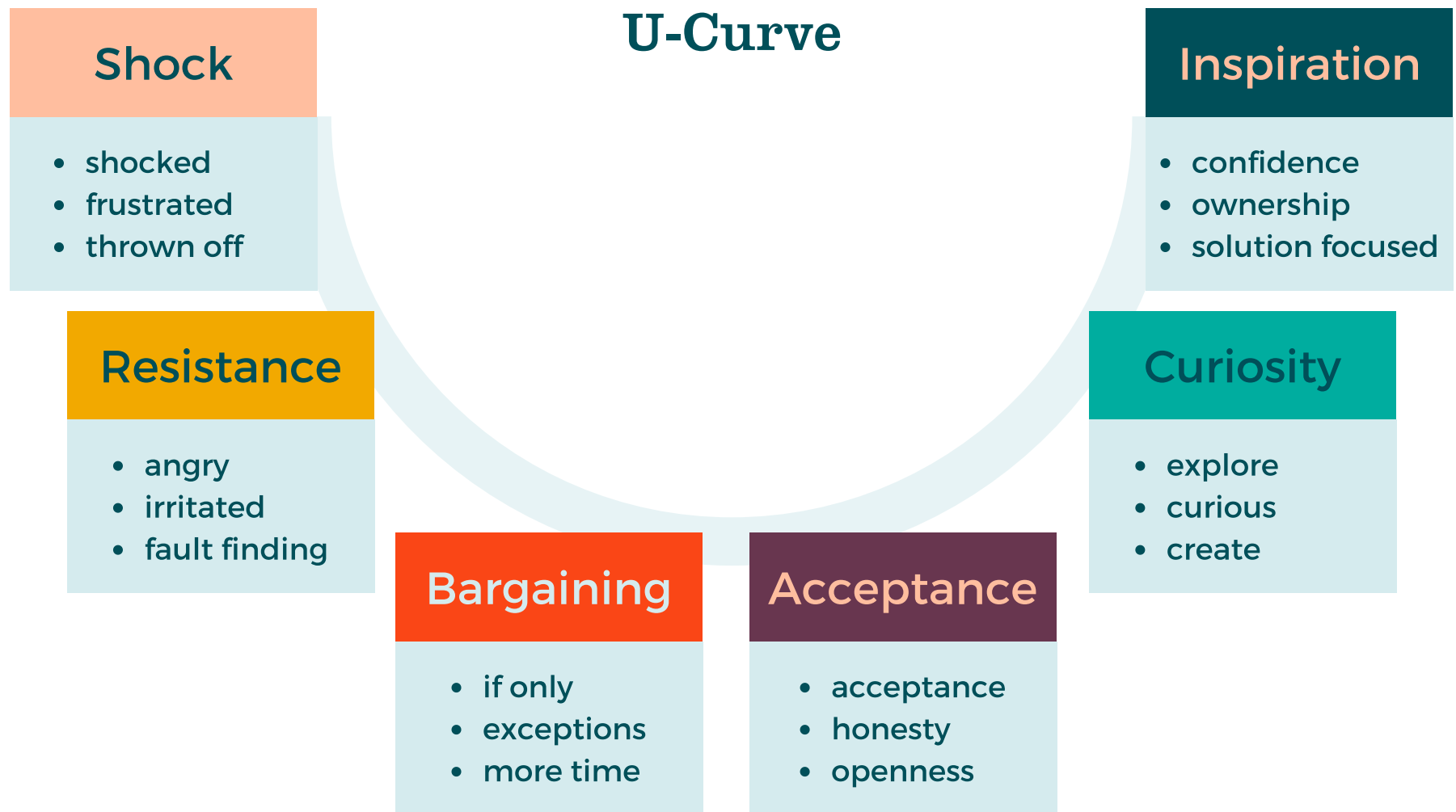




Leading Through Change



Adapted from the work of Elisabeth Kubler-Ross and William Bridges