



Inspiration through Grit + Grace

Honoring an Extraordinary and Unprecedented Year

An experience designed for you and your team as an opportunity to reflect back and look forward. We can do hard things, and when we do, we must take a moment to celebrate.

Reflecting Back - A Year Unforeseen

As we came to the end of 2019, no one could have imagined the kind of year 2020 would turn out to be. A global pandemic, social unrest, and an election set the stage for historical uncertainty and turbulence. And yet, inspiration showed up in both the most beautiful and heartbreaking ways. We hope you will use the following questions to reflect back on the year, and stand proudly on just how strong you really are.

Awareness: Through the lens of resilience, what obstacles did you/we overcome and what strengths did you/we activate in 2020?

Agility: In what ways did you/we pivot and build flexibility?

Agency: In what ways did you/we lead with courage and confidence?

Inspiration: How did you/we create, innovate, and reimagine?

What are things that have changed or that you've learned that you want to bring forward?



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Looking Forward - Exploring What's Possible

Out of darkness and destruction usually comes transformation and reimagination. In a world that continues to feel uncertain, we invite you to stand on your resilience as an opportunity to imagine what's possible.

Strengths: Standing on your strength and resilience, what can you/we celebrate?

Joy: Looking forward, how can you/we create more joy in work and life?

Inspiration: How can you/we bring inspiration and connection to those around you?

What are your top 5 intentions, goals, and priorities for 2021?