

YLS + INSPIRECORPS SESSION 1

"The ones
who are crazy
enough to
think they
can change
the world,
are the ones
who do."

STEVE JOBS

SUSTAINABLE INSPIRATION™ WORK IT



OUR VISION

Growing YLS as a “great place to work” and prepared to lead into the future by leading culture change initiatives and strategic leader development growth.

OUR 2021 PROGRAM STRUCTURE

- **Who:** Initiative Leaders & Steering Committee, with support from the InspireCorps Team
- **What:** Advise the Initiative Leaders (aka the "ILs") on the 3 Core YLS Initiatives, support their leadership development
- **When:** Monthly 60-min meetings, 5 facilitated by InspireCorps
- **Where:** TBD Virtual Zoom / Live / Hybrid
- **How:** You will receive updates from initiative leaders in advance of monthly meetings; review reports and offer feedback/guidance.

STEERING COMMITTEE ROLE

1. Align and advise the ILs on the 3 initiative goals.
2. Advocate and sponsor the ILs, their project plans and leadership development.
3. Offer ILs meaningful and motivating feedback as part of the reporting process.
4. Set the foundation for and support the broader cascade of the initiatives through modeling.

Anything else we are missing?



INITIATIVES: One Guiding Idea & One Question to Consider

Giving and Receiving Feedback to Foster Learning and Growth

One Guiding Idea

[Empty text box for One Guiding Idea]

One Key Question

[Empty text box for One Key Question]

Improved Cross Unit Communication and Collaboration

One Guiding Idea

[Empty text box for One Guiding Idea]

One Key Question

[Empty text box for One Key Question]

Increased Project & Meeting Efficiency and Excellence

One Guiding Idea

[Empty text box for One Guiding Idea]

One Key Question

[Empty text box for One Key Question]



LEADING CHANGE

What are your leadership greatest strengths and superpowers?

What is one way you'd like to grow as a leader this year?

What does support and sponsorship of the initiative leaders as change agents look like? How do you need to show up and what do you need to do to support them?

NEXT STEPS

- Next Steps**
 - Take the VIA [here](#)
 - Read Chapters 1-3 of Dare To Inspire!
- January 27th**
 - Initiative Committee Launch
- February Session**
 - Focus on leadership development
- March Session**
 - Joint meeting w/ initiative to share initiative objectives, goals, milestones