



Building Leadership Agency

@InspireCorpsCo



Leadership

Actions & choices that inspire commitment by activating possibility and invincibility toward a shared mission.

It's about mobilizing efforts through intentional practice and systems to both achieve results and build capability in the process.



AGENCY

Agency

The confidence and choice to take meaningful action, rather than feeling powerless or passive to make positive changes.

Reflection - how can we be both responsive and reasonable?



Your Sphere of Influence

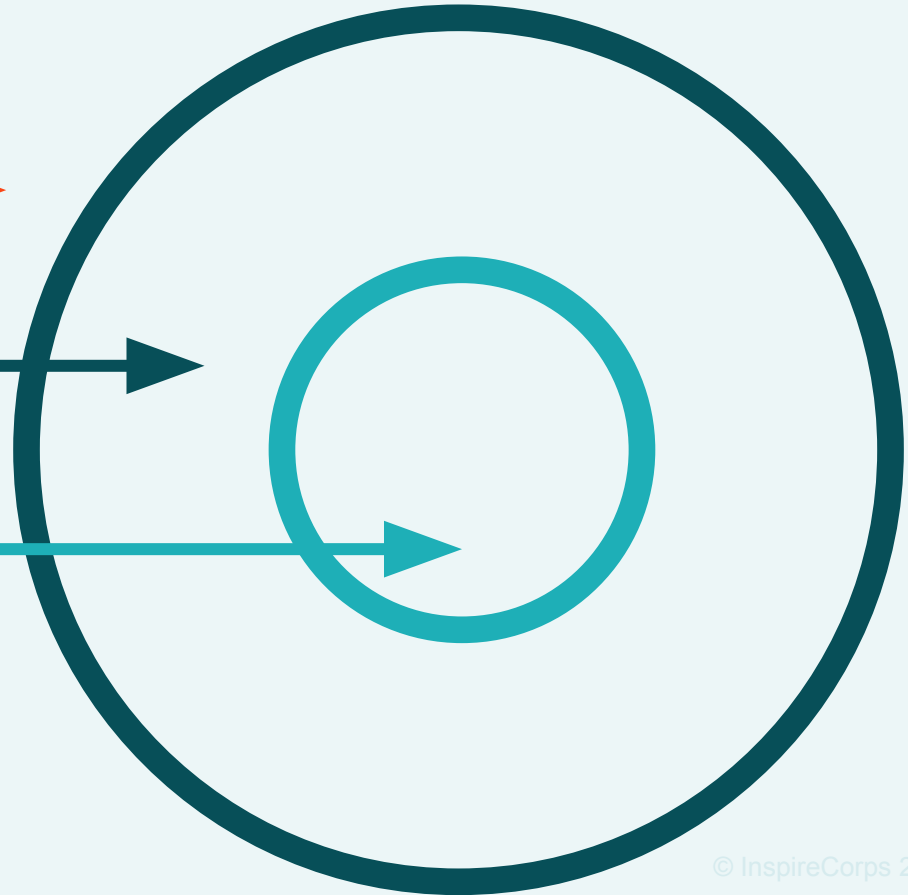
Everything Else

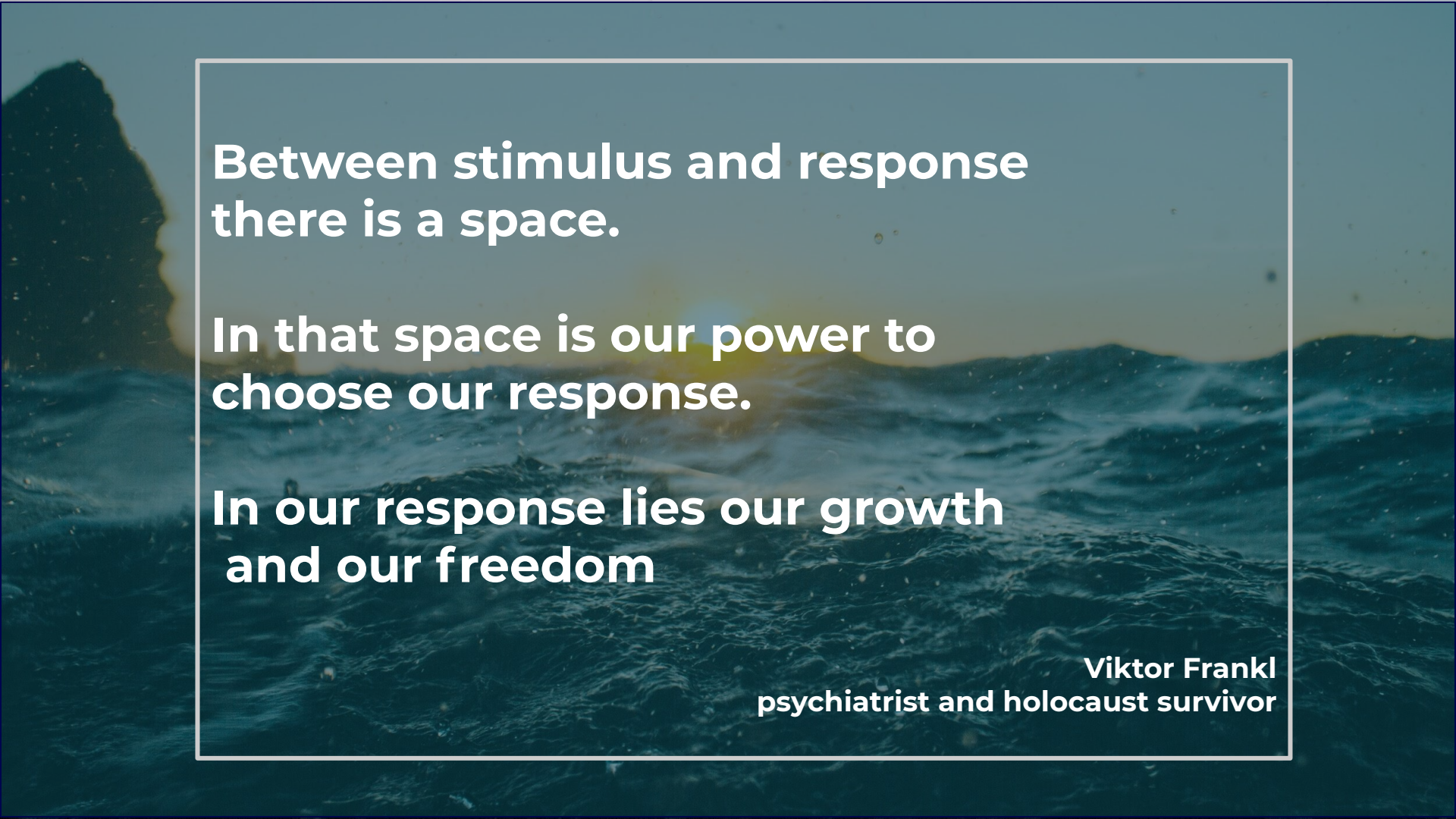


Influence



Control



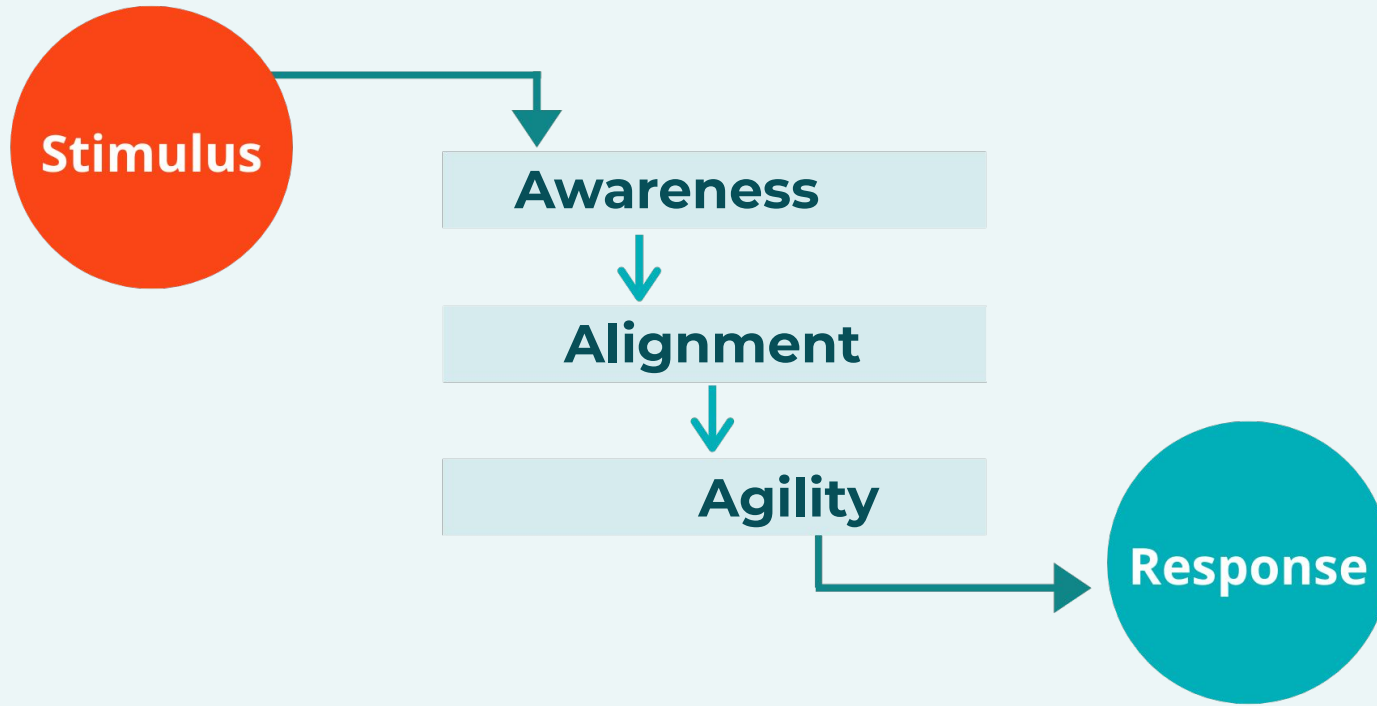


**Between stimulus and response
there is a space.**

**In that space is our power to
choose our response.**

**In our response lies our growth
and our freedom**

**Viktor Frankl
psychiatrist and holocaust survivor**





Key Takeaways

Self

What is one thing that can move the needle toward more agency (“responsive & reasonable”)?

Our Steering Group

How can we better support each other around having more agency?

Outside the Group - As leaders

How do we communicate to those we lead that “we have your backs”?



Next Steps

Review Progress & Impact Documents from Initiative Group and provide feedback (section on form) by June 11th

- Make sure to include:
 - Acknowledgement of progress
 - Ask thoughtful questions
 - Offers of support (if needed)
 - Identify any potential obstacles
- Key Decision - as full group or divide into pairs?





- **Where we have been:**
01-Leading with Sustainable Inspiration- redefining leadership, creating leadership goals, reflecting on how to get/stay inspired.
- **Where we will go today:**
02-Awareness + 03-Agility
Building awareness & agility through the IPQ model, learning leadership styles and how they can support your leadership goal for this year.



LEAD PLAN

YLS Initiative Committee
LEAD PLAN

01 Leading with Sustainable Inspiration

02 Awareness

03 Agility

04 Agency

05 Inspiration in Action

LEAD

MY LEADERSHIP GROWTH GOAL:

INSPIRECORPS SUSTAINABLE INSPIRATION™ WICKR.IT

LEAD PLAN

01 Leading with Sustainable Inspiration

How will get/stay inspired as a leader:

Strategies to inspire my team:

02 Awareness

Anchor My understanding/abilities / strengths	Sparks what does that look like best energy	Red Flag what does that look like best self

INSPIRECORPS SUSTAINABLE INSPIRATION™ WICKR.IT

LEAD PLAN

03 Agility

Performance quadrant(s) most relevant to me:

Performance quadrant(s) will practice and grow:

Strategies to activate:

- DRIVER**
- PILLAR**
- ADVOCATE**
- INNOVATOR**

INSPIRECORPS SUSTAINABLE INSPIRATION™ WICKR.IT

LEAD PLAN

04 Agency

My leader impact statement:

What I can let go of (part control/change):

What I can control or influence:

Leading with Sustainable Inspiration

Key milestones and steps to move forward:

Communication & Accountability
How can I communicate my plan out and to whom?

What will possibly impact macro and/or micro systems:

INSPIRECORPS SUSTAINABLE INSPIRATION™ WICKR.IT

