

# Bringing it all together: Your LEAD plan

@InspireCorpsCo





DIRECT NAOMI ERWICH  
**TRANSPARENT**  
**CONNECTOR**

STEPHEN  
BARAQUIN **TRANSPARENT**  
EXAMPLE **POSITIVE**

CHLOE BUSH **COLLABORATIVE**  
**DIRECT EFFICIENT**

LISA YELON **EFFICIENT**  
**THOUGHTFUL CLEAR**

ELEIAH SEXTON  
**LIFTER RESPONSIBLE**  
**OF OTHERS** INTEGRITY

SHELIA  
DAYKIN **OPEN &**  
**HONEST**

JASON EISEMAN **CALM**  
DECISIVE **MIND** | ERIC BARBA  
**FAIR QUIET**  
**DEPENDABLE**

JACQUELINE  
OUTLAW **COLLABORATIVE**  
EMPATHIC **LISTENER**

HEATHER ABBOTT  
**CONSISTENT PRESENT**  
CHALLENGING WITHOUT PUSHING

NICK  
CIFARELLI **LISTENER**  
**LEAD BY EXAMPLE**  
**APPROACHABLE**



# Today's Objectives

- Review IPQ insights
- Integrate learning so far into your LEAD plan
- Support initiative groups



# Leadership

**Actions & choices that inspire commitment by activating possibility and invincibility toward a shared mission.**

**It's about mobilizing efforts through intentional practice and systems to both achieve results and build capability in the process.**







- **Where we have been:**  
**01-Leading** with Sustainable Inspiration- redefining leadership, creating leadership goals, reflecting on how to get/stay inspired.
- **Where we will go today:**  
**02-Awareness + 03-Agility**  
Building awareness & agility through the IPQ model, learning leadership styles and how they can support your leadership goal for this year.



# LEAD PLAN

YLS Initiative Committee  
**LEAD PLAN**

**01** Leading with Sustainable Inspiration

**02** Awareness

**03** Agility

**04** Agency

**05** Inspiration in Action

**LEAD**

**MY LEADERSHIP GROWTH GOAL:**

INSPIRECORPS SUSTAINABLE INSPIRATION™ WICKER.IT

**LEAD PLAN**

**01 Leading with Sustainable Inspiration**

How will get/stay inspired as a leader:

Strategies to inspire my team:

**02 Awareness**

Anchor My understanding of my strengths	Sparks What does that look like best energy	Red Flag What does that look like best self

INSPIRECORPS SUSTAINABLE INSPIRATION™ WICKER.IT

**LEAD PLAN**

**03 Agility**

Performance quadrant(s) most natural to me:

Performance quadrant(s) will practice and grow:

**Strategies to activate:**

- DRIVER**
- FILLAR**
- ADVOCATE**
- INNOVATOR**

INSPIRECORPS SUSTAINABLE INSPIRATION™ WICKER.IT

**LEAD PLAN**

**04 Agency**

My leader impact statement:

What I can let go of (can't control/change):

What I can control or influence:

**05 Leading with Sustainable Inspiration**

My milestones and steps to move forward:

Communication & Accountability  
How can I communicate my plan out and to whom?

What I will positively impact macro and/or micro systems:

INSPIRECORPS SUSTAINABLE INSPIRATION™ WICKER.IT



# Completed LEAD PLAN



**LEAD PLAN**

**01 Leading with Sustainable Inspiration**

How I will get/try inspired as a leader:

Strategies to inspire my team:

**02 Awareness**

Anchors representing values + strengths	Sparks activities that fuel my best energy	Red Flags what I focus on avoiding back off

INSPIRECORPS SUSTAINABLE INSPIRATION™ WORK IT



# Focus LEAD PLAN



### 03 Agility

Performance quadrant(s) most natural to me:

Performance quadrant(s) I will practice and grow:



Strategies to activate:



DRIVER



PILLAR



ADVOCATE



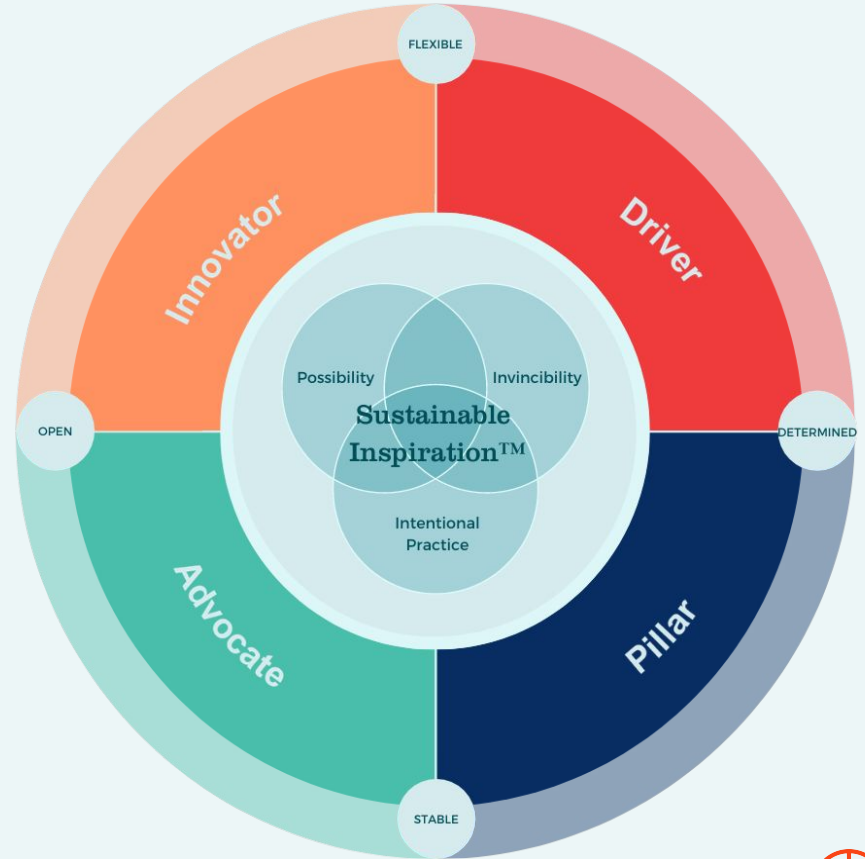
INNOVATOR



# Review

- All styles are essential
- Some might feel more natural
- Activating styles when needed
- Increase awareness and agility across all four for best results

***Leadership Challenge Debrief -  
what did you learn? What  
questions do you have now?***



# Complete 03 LEAD Plan



## LEAD PLAN



### 03 Agility

Performance quadrant(s) most natural to me:

Performance quadrant(s) I will practice and grow:



#### Strategies to activate:



DRIVER



PILLAR



ADVOCATE



INNOVATOR

02

Awareness

03

SUSTAINABLE INSPIRATION™ WORK IT

# Breakouts

## **Strategies to Activate The 4 Styles**

Each pair, 5 ways to activate style:

- Consider body, mindset, emotions
- Before and during situation



# Initiative Group Time



Group Debrief

# Questions? Insights?



©InspireCorps

# Next Steps:

1. July 28 Initiative Group - **Meeting Effectiveness** group presents
2. Complete 03 of LEAD plan
3. Integrate feedback from Steering Committee on your initiative
4. Continue initiative work

