



Leading Change at YLS September Session

@InspireCorpsCo



Preview:

October - agency & leader impact, preparing for Nov meeting

November - joint meeting - sharing initiatives review

December - joint meeting - sharing of leader impact and celebration!



“Inspiration, to me, is caring and being able to support others in caring, all to a degree beyond what we had ever imagined possible.”

Dennis Driver



RESET CHATBOX

What's possible in terms of culture change through these initiatives?



Doing vs. Being

Intentionally inspiring and growing yourself and others for positive impact.

...

The aspirational and relentless pursuit of excellence in both the being and doing of great leadership.

Core Leadership Principles

Lead from wherever you stand.

Leaders are made, not born.

Leadership is intentional and a craft to be honed over a lifetime.

A leader's first job to inspire self.

It's personal, authentic and contagious.



Inspirational Leadership

Inspirational leadership will be critical to the success of these initiatives... as you are leading change, **who do you need to be as a leader and as an initiative cohort to inspire others around these new changes?**



Peer Coaching

Break into pairs: 1 person coach, 1 person being coached

Purpose: To explore the doing and being side of leadership as it relates to leading initiatives at YLS. We'll provide sample questions.

Roles:

- Coaches pick one of the 5 skills to focus on while coaching.
- Coachees, focus on being open to learning.
- Jot down ideas for yourself as this thinking can help prepare for sharing with Steering Committee in November.



Coaching Questions

- As a leader, what are you most focused on developing TODAY?
- How will your mindset, energy, emotions drive how you will move your initiative forward to shape YLS culture?
- What kinds of emotions and energy do you want to bring forward as you lead the initiatives?
- What emotions/type of energy might get in the way of your ability to lead change?
- As you lead these initiatives at YLS, what will be most challenging for you? What might throw you off from being your best self? How will you know you're not at your best?
- What strategies or support systems will help you get back on track?
- How will you sustain your own inspiration and focus on these initiatives (“a leader’s first job is to inspire self”)?



Group Debrief





Initiative Group Time
**Meeting Efficiency +
Effectiveness Group**



Next Steps:

1. Continue Initiative Work
2. Leadership Profile planting seeds
3. Peer Coaching: In your same pairs, get together between now and next time and switch pairs for coaching

