

WORKSHEETS

Inspiring Team Performance

Leader Summit

Reflect on your leadership journey over the course of your life and identify experiences that make you the leader you are today (hero, low points, transitions, and critical events).

HERO/MENTOR

- Who is the person and what is your relationship to them?
- List their top 3 strengths or how they inspired you.
- Identify 1 way their influence has shaped you as a leader.

HARDSHIP

- What was the personal or professional hardship?
- List 1-3 strengths this experience built in you.
- Identify 1 way this hardship shaped you as a leader.

HIGHLIGHT

- What was the highlight or accomplishment?
- List 1-3 strengths you used.
- Identify 1 way this highlight shaped you as a leader.

As you reflect on your hero/hardship/highlight - what is important as you look at leading in your role in the next 6-12 months?

SMALL GROUP PRESENTATION ROLES:

- **Facilitator:** responsible for moving the conversation forward
- **Timekeeper:** timing 2 minute presentations
- **Reporter:** capture themes and a key insight, be ready to share in the large group
- **Presenters:** tell a story that highlights your experiences
- **Listeners:** offer acknowledgement

NOTES:



Leader Summit



Session Insights



Core Concepts

- Vertical Development
- Authentic Leadership
- Activating Strengths



Leadership Insights

Key Strengths



WORKSHEET



ACTION PLAN

As you reflect on your hero/hardship /highlight - what is important as you look at leading in your role in the next 6-12 months?

What actions will I take in the next 30 days? What will look different next month?

